

NATIONAL HEALTH MISSION



Paryatan Bhawan, Bays No. 55-58, Sector-2, Panchkula, Haryana

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From, Mission Director,
National Health Mission,
Bays No. 55-58, Sector-2
Panchkula, Haryana

To All Civil Surgeons
Haryana State

Memo No: NHM/Admin/HRC-1/2025/4306-26

Dated: 06/5/25

Subject: Regarding partial modification in Selection Criteria for recruitment of Staff by the District Health & Family Welfare Society, Haryana on Contractual basis under NHM at district level- Modified.

In partial modification in Table "A" of this office letter no NHM/Admin/HRC-1/2022-23/10885-905, dated 20.03.2023, on the subject cited above, it is informed that, following revised/modified Selection Criteria for the recruitment of staff on contractual basis under NHM at district level be adopted with immediate effect. The modification in the NHM Selection Criteria for district level recruitment has been done after the approval of Hon'ble Health Minister and W/Additional Chief Secretary (H) cum Chairman Executive Committee of State Health Society, Haryana.

Revised Selection Criteria for recruitment of Posts under NHM-District

Sr. No	Existing Components	weightage	Marking Pattern
1	Essential basic Qualification.	30	30 x Percentage 100
2	<ul style="list-style-type: none"> Post Qualification relevant work experience in same field in any State Govt./Semi Govt./ UT / any Govt. Board/ Corporation / NHM shall be considered. OR Post Qualification relevant work experience in same field in private hospitals/Labs, which are JSI/NABH/NABL accredited /ISO Certified and any other nationally accredited Health Institution only will be considered/admissible at par with Govt. Facilities 	10	02 marks for each completed year (Maximum 10 marks).
3	<p><u>Local area weightage =10</u></p> <ul style="list-style-type: none"> Weightage of marks "for District applicants": 10 marks (the candidate be a bonafide resident of the district.) Weightage of marks for "out of the district applicants" : Zero(0) marks <p><u>Ex: the recruitment of all posts except MO's & Specialists</u></p>	10	
	Total marks	50	

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Note: Other terms & Conditions mentioned in previous letter dated 20.03.2023 shall be followed as it is without modification which is reproduced as under:-

Table: B Checklist for acceptable documents as proof of address for General Public is as under:

Sr.No	List of Documents for proof of Address(residential proof)
1	Passport
2	Voter ID Card
3	Ration Card with Address
4	Cast and Domicile Certificate with address and the photo issued by State Govt.
5	Parivar Pehchan Patra
6	Electricity Bill(not older than last three months)

Note: Any of the above three documents (Sr.No:1 to 6) be produced at the time of recruitment.

Instructions:

1. It is clarified that, the recruitment of contractual posts under NHM approved in RoP, should be done with wider publicity in various newspapers through Directorate of Public Relations.
2. It is clarified that, no written test should be conducted for the recruitment of posts under NHM at district level. Only selection criteria mentioned above in this letter should strictly be followed for all future recruitments under NHM Haryana. No over & above criteria should be followed for recruitments under NHM at district level.

Additional guidelines for selection criteria are as under:-

- The formula for calculating the marks for Essential Basic qualification (Sr. no 1 of Table-A) will be done by multiplying the percentage of marks obtained by the candidates with weightage and divided by 100.
- 02 marks will be given for each completed year of additional relevant post experience, with maximum of 10 marks for all Posts.
- The reservation policy of Haryana Government should strictly be followed.

Note:

1. As Deputy Commissioner is the Chairman of District Health & Family Welfare Society, there must be an observer/nominee of Deputy Commissioner for the entire recruitment process, irrespective of the number of vacancies.



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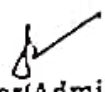
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2. In all cases, the final result list will be got approved from respective Deputy Commissioner -cum Chairman, District Health & Family Welfare Society.
3. If there is any query regarding the selection criteria, you may please write or contact Dr. Virender Ahlawat, Dy. Director (Admin), NHM Haryana.

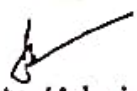
- *This letter supersedes all previous instructions regarding recruitment under NHM at district level..*


Director(Admin)
National Health Mission
Haryana, Panchkula

Memo No: NHM/Admin/HRC-1 /2025/4327-4325 Dated: 06/05/25

A copy is forwarded to the following for the information and necessary action please:

1. All Directors/Joint Directors/Dy.Directors/Programme Officers, NHM, Haryana, Panchkula.
2. All Deputy Commissioners-cum Chairman, District Health & Family Welfare Society, Haryana.
3. PS/HM for information of Hon'ble Health Minister Haryana.
4. PS, Additional PSCM-II for information of Additional PSCM-II
5. PS, ACS Health for information of worthy Additional Chief Secretary to Government, Haryana, Health Department.
6. PS, MD, NHM for information of worthy Mission Director, NHM Haryana, Panchkula.
7. PS/DGHS, Haryana for information of worthy Director General Health Services, Haryana, Panchkula.


Director(Admin)
National Health Mission
Haryana, Panchkula